

Cole Academy Evaluation Training

Cole Academy will be using the 5 Dimensions of Teaching and Learning for teacher evaluations and the Indicators of Excellence Evaluation Tool for administrators. The district will be using the tools as described by the research and authors. The research, reliability, validity, and efficacy behind these tools and the performance level descriptors and posted separately on the district website.

The training plan is comprehensive and encompasses all stakeholders. Cole Academy had both the assistant principal, future building leader, and principal/superintendent trained in the process and use of 5D+ during the 2016-2017 school year. The training will continue during the 2016-17 school year with 30+ instructional hours of Leverage Leadership for administrators. The entire teaching staff and other instructional staff, were trained by the building administrators at the beginning of the 2016-17 school year. The training focused on the 5 Dimensions of Teaching and Learning and the Cole Academy evaluation process.

For the administrative tool, district administrators will be trained and are provided annual training in regards to the use, expectations and effectiveness of the evaluation tool by Michigan Educational Personnel Services (MEPS).